



SGD Group Limited

Environmental Policy Statement

1 Introduction

1.1 This statement sets out the policy of the SGD Group Limited and its associated companies (The Company) in respect of our general work activities in the construction and allied industries and those of our employee, self-employed person and contractor under our control whose acts or omissions may have adverse effect on the environment. Its intention is to assist in protecting the environment as a whole, as well as our personnel whilst at work. In addition, if the Policy is adhered to, it will assist the Company in fulfilling its legal obligations.

We all have to take our responsibility for environmental stewardship seriously both in what we do and what advice we provide our clients. To that end, we shall work to ensure that when we undertake any activity its impact on the environment is considered. Wherever possible we shall work with clients and suppliers alike to ensure that those impacts are kept to a minimum and whenever feasible avoided. With this in mind we have established the following specific objectives.

- Reduce travel
- Reduce electrical consumption
- Reduce paper usage and wastage
- Maximise recycling
- Encourage clients to support the environment
- Dispose items and waste responsibly
- Raise awareness of ISO14001 and obligations to staff

1.2 The prevention of pollution is an important part of our Policy and we recognise that such pollution can be created by:-

- Liquids
- Solids
- Gases, vapours and fumes
- Dust
- Noise
- Light
- Hazardous & non-hazardous substance

1.3 In addition to the groups of persons mentioned above, this Policy is also intended to assist in ensuring that all Clients and other persons who may have contact with the Company or its premises or its activities (whether or not work related) are not adversely affected with regards to environmental matters.

1.4 Provided that the persons referred to in 1.1 above adhere to the provisions and precautions contained within this policy, they will normally be able to work safely and without undue risk to the environment or their health. They will also be considered to have demonstrated compliance with their conditions of employment or contract insofar as they refer to environmental issues.



1.5 All persons referred to in 1.1 above are to be made aware of the contents of this Policy and become familiar with the conditions and precautions laid down. A copy of the Policy will be available at our office during normal office hours and is available to interested parties, whether or not directly connected to our activities.

2 Defintions

2.1 In this policy, the expression “at work” means whenever and wherever work take place and may include travel for work (for instance travel between premises, to and from meetings etc). It does not include journeys between work and home.

2.2 The term “legal obligation” refers to the statutory duties laid down principally in the Acts of Parliament listed in 3.2 below, but also in supporting legislation brought under the Acts from time to time.

3 Policy

3.1 The Company will take all reasonable measures to ensure that those persons referred to in 1.1 above are made aware of the contents of this Policy, the possible effects upon their personal health and safety and the possible environmental consequences in the event of any breach of this Policy. The nature of our business is such that any of our activities may, if not properly managed and controlled, cause detrimental environmental impact, as defined in 1.2 above.

3.2 The Company recognises its obligations under the following Acts of Parliament all Regulations and Orders brought under those Acts:-

- Health and safety at Work etc. Act 1974
- Environmental Protection Act 1990
- Pollution Prevention & Control Act 1999
- Clean Air Act 1993
- Water Act 2014

3.3 All employees of the Company will at all times be expected to exercise diligence in ensuring that this Policy is adhered to. Responsibilities of individuals are determined by their grade of employment as detailed in Company documentation.

3.4 The following specific steps will be taken by the Company to minimise the effect of their operations on the local, regional and global environment:-

3.4.1 We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation

3.4.2 We will endeavour to make continuous improvements in environmental performance and the prevention of pollution.

3.4.3 Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance to be achieved.

3.4.4 We will implement measures to reduce emissions into the atmosphere from our own vehicles by minimising the use of vehicles for purpose of work where possible. We will also ensure that the regular maintenance and repairs are carried out to ensure that vehicles are able to operate at maximum efficiency.

3.4.5 We will encourage employees to be more environmentally aware, (including when outside of normal working hours), giving encouragement to the use of environmentally friendly modes of transport.



- 3.4.6 Waste and arisings will be disposed of in a responsible manner, ensuring that we always comply with the applicable and current Regulations and Codes of Practice. Any services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held.
- 3.4.7 We will try, where possible, to use suppliers who are willing to take away packaging for re-use or recycling.
- 3.4.8 We will consider the environmental impact of any purchase made.
- 3.4.9 We will try to reduce the energy and water consumption of the business and minimise carbon dioxide emissions. We will invest in improved energy efficiency of products we use and investigate environmentally safe and sustainable energy resources
- 3.4.10 We will ensure that, so far as is reasonably practicable, dust, noise and fumes do not cause a nuisance to the community surrounding the place of business or site on which we are working.
- 3.4.11 We will try to reduce waste production and carry out recycling as much as possible.
- 3.4.12 Our office will use paper and other products sensibly and consider measures to re-use and recycle waste paper. The increased use of electronic communications will reduce the need for paper use.
- 3.4.13 We will, wherever practicable, only use sub-contractors and suppliers who comply with the requirements of our environmental management policy.
- 3.4.14 We will assist sub-contractors and suppliers to comply with their duties and responsibilities under environmental legislation, where it is possible and practicable to do so.
- 3.5 It is our policy to reduce, year on year, the key environmental impact this organisation may have.

4 Supporting Documentation

- 4.1 Additional information has been prepared in order to assist in adhering to the Policy.

Reference should therefore be made to the following groups of documents:-

- a) Document Directly Associated With This Policy

These compromise the allocation of responsibilities within the Company and the general arrangements for implementing the policy (as described within our safety manual where they are relevant to environmental issues)

- b) Health, Safety & Environmental Information

Information about matters such as noise at work, methods of containing spills, emission controls etc. This may be specifically prepared by the Company or consist of publications and advice from appropriate bodies (e.g. Environmental Agency and/or Health & Safety Executive).

- c) Forms and Miscellaneous Items

Forms are used for various aspects of environmental management

5 Policy Review

- 5.1 This policy and its associated documents will be reviewed after changes in legislation, changes in the structure of the Company, in the light of additional knowledge and information becoming available, and in any event annually.
- 5.2 Records of review and amendments will be kept in the appropriate section at the front of the safety, health and environmental manuals.



6 Responsibility for Policy Implementation

- 6.1 This Environmental Policy and supporting objectives are reviewed at least annually by senior management to ensure that the policy and objectives continue to be in line with company business plans and environmental compliance regulations.
- 6.2 The overall responsibility for the implementation of this policy is vested in the undersigned

Signed.....

Date.....02.07.19.....

On behalf of the SGD Group Limited

Name.....DAVID WITTS-PRICE.....

Position.....C.E.O.....